

## Children's & Families Pastor, All Saints Peckham

Job Title	Children's & Families Pastor
Line Manager	Vicar (with a temporary arrangement during remaining interregnum)
Location	All Saints Peckham, Blenheim Grove, Peckham. SE15 4QS
Salary:	£24,000-£26,000
Contract	Full Time, 5 days (37.5 hours) per week including Wednesday 09:00-14:30, Sunday 09:00-13:00, and one evening per week. Church events may require occasional work across weekends and additional evenings. Contract subject to a successful 3-month probation period.
Benefits	6 weeks holiday per year plus bank holidays; generous pension scheme
Start Date	August 2022

### Opportunity Summary

Thank you for considering an application to All Saints Peckham for the role of Children's and Families Pastor. We are a lively Anglican Church in the heart of Peckham. Post-covid, we have around 250 people worshipping with us every Sunday, approximately 100 of those being children under 12 years old. Having adapted to new ways of engaging children in worship and discipleship during the COVID-19 pandemic, we are looking for a creative and ambitious person to spearhead the ministry to 0-11 year olds and families as we seek to reimagine what it looks like to gather together and be sent out into the world as a body of believers. In 2022, we will be welcoming a new vicar to All Saints. Raising a passionate generation of young Christians will continue to be essential to the life of All Saints, and we are seeking a team member with the faith, fire, and imagination to be a key part of this new season.

We would love to find out if you are called to be part of our staff team in making this vision come alive. To speak to us about this role or make an application, please get in touch using the address: [jobs@allsaintspeckham.org.uk](mailto:jobs@allsaintspeckham.org.uk).

## How to Apply

Application	Please send the following: <ol style="list-style-type: none"> <li>1. Your CV, including contact details of two referees – one personal, one professional – who are happy to be contacted by us for a conversation should you be short-listed for an interview.</li> <li>2. Up to 500 words summarising why you believe God may be calling you to this role.</li> </ol>
Closing Deadline	16 June
Interviews	Week beginning 27 June
Further information	Visit <a href="http://www.allsaintspeckham.org.uk">www.allsaintspeckham.org.uk</a> or email: <a href="mailto:jobs@allsaintspeckham.org.uk">jobs@allsaintspeckham.org.uk</a>

## Person Specification

### Experience

#### *Essential*

- Experience of teaching and discipling under 0-11 year olds (paid or voluntary) as part of a church ministry or Christian organisation.
- Experience of planning and facilitating creative, interactive and inspiring sessions/lessons for children.
- Proven experience of organising and leading teams, especially of volunteers.
- Experience of families engagement and/or supporting families in need.

#### *Desirable*

- Experience of planning and executing engaging one-off events for children and/or families.
- Experience of delivering talks, sermons, or training sessions to adults (for example, on topics of interest to families - eg, parenting).
- Experience of printed or online resource design (eg, worksheets, activity booklets, flyers).
- Experience of ChurchSuite or other comparable database programme.
- Experience of working as part of a small team.

## Skills

### *Essential*

- Excellent organisational and time management skills.
- Abundant creativity and adaptability.
- Excellent communication skills, both verbal and written.
- Ability to organise, resource, nurture and encourage a large team of volunteers.
- Ability to build strong relationships with individuals, groups, and external partners.
- Ability to manage appropriate budgets.

### *Desirable*

- Strong artistic and/or craft skills.
- Gifting in any additional way that encourages children to engage in worship and prayer.
- Ability to use, or quickly learn to use, simple design and video editing software, such as Canva and iMovie.

## Qualities

### *Essential*

- You are a servant-hearted team-player, who knows Jesus Christ as their Lord and Saviour.
- You are passionate about seeing children, and their families, grow and flourish as active disciples of Christ.
- You love to help the church be a welcoming home for children, creating spaces for joy and fun as they encounter Jesus.
- You have a heart for mission to families and children outside of the church, and long to welcome them into the life of the church community.

The Church of England is committed to promoting a safe environment and culture for children, young people and vulnerable adults.

The individual appointed to this role will be expected to work within the policy and procedures of the relevant safeguarding policies and attend all required safeguarding training.

This post is subject to the holder obtaining a DBS check which allows for working with children.

There is an Occupational Requirement for this post to be filled by a committed Christian who is willing to join the worshipping community of All Saints Peckham.

## Job Specification

### Role Purpose

To support the vision and mission of intergenerational worship at All Saints Peckham, by leading the discipleship and teaching of children aged 0-11, and creating a supportive ministry with families, both in- and outside the church. This will require a strong sense of vision for the sustained spiritual growth of our children, and a fresh perspective for the development of a new ministry to families.

### Key Outcomes (Children)

To support and encourage children aged 0-11 as they embark on a transformative, life-long journey of faith in Jesus.

More specifically:

- To be an energetic, fun and inspirational leader of the children's ministry at All Saints Peckham, helping each child to feel welcomed, known and loved as a valued member of the church family.
- To coordinate - in partnership with volunteer children's leaders - the running of midweek and Sunday groups for children attending All Saints Peckham, including developing plans for teaching series.
- To manage and encourage a large team of up to 40 children's team volunteers, including setting rotas and facilitating team meetings.
- To support the formation of family-conscious and all-age congregational worship services.
- To manage the records of children and families via our online database (ChurchSuite), including consent and group attendance.
- To plan and execute key events for children such as holiday clubs, residentials, Light Parties, and Nativity services.
- To engage with local primary schools through the facilitation of (occasional) assemblies and class visits to the church site.
- Taking time to research and recognise community needs, develop, coordinate and facilitate after school and outreach activities, with a view to forging inclusive relationships between non-church and church-going children.
- To support the administration of our DBS checks and safeguarding training for volunteers.
- To contribute to the vision and direction of intergenerational worship and discipleship at All Saints, in conjunction with the staff team.

Key Outcomes (Families):

- To develop a ministry, with volunteers, of supporting families (parents, grandparents and carers) to be equipped to disciple their children at home.
- To assess the priority needs of families, both in and outside the church, and devise ways of meeting gaps in provision
- To develop new forms of outreach that will help us as a church welcome and build relationships with families without a connection to church or the Christian faith.

## About All Saints

To Find out more about who we are, please visit [www.allsaintspeckham.org.uk](http://www.allsaintspeckham.org.uk). We hope you will become as excited about mission in our community as we are!