

YOUTH PASTOR

ALL SAINTS PECKHAM IS LOOKING FOR A CONTAGIOUSLY PASSIONATE FOLLOWER OF JESUS TO LEAD OUR MINISTRY AMONG YOUNG PEOPLE. AS WELL AS BEING DIRECTLY INVOLVED IN DISCIPLINING OUR YOUTH (11-18 YEAR OLDS), THE GIFTED PERSON WE'RE SEEKING WILL HEAD UP, EQUIP AND ENCOURAGE A VOLUNTEER YOUTH MINISTRY TEAM TO HELP IN THIS KEY AREA OF OUR CHURCH.



We believe God's Word and Holy Spirit can transform individuals and communities. We are all about Jesus, our tagline is **JESUS: WHENEVER, WHEREVER, HOWEVER**. We are seeing Jesus transform young people's lives and want to see even more! This is an exciting opportunity to lead a large church-based youth work, whilst also thinking outside the box, pioneering new ways of reaching the unchurched young people of Peckham - that's the however!



The post-holder will have personal experience of the transforming presence of God in their lives, and will be passionate about enabling a younger generation, from both within and outside of our current church family, to grow in their faith and experience of Jesus.

The post comes with a salary of £27,000 - £32,000

JOB TITLE: YOUTH PASTOR
LINE MANAGER: INCUMBENT (VICAR)
LOCATION: ALL SAINTS PECKHAM, BLENHEIM GROVE, PECKHAM, LONDON, SE15 4QS
SALARY: £27,000 - £32,000
CONTRACT: FULL TIME - 37.5 HOURS PER WEEK, INC WEDNESDAYS & SUNDAYS. PERMANENT CONTRACT SUBJECT TO a SUCCESSFUL 6-MONTH PROBATION PERIOD
BENEFITS: 30 DAYS HOLIDAY PER YEAR PLUS BANK HOLIDAYS; GENEROUS PENSION SCHEME
START DATE: SUMMER 2024

We are a vibrant, charismatic evangelical Church of England church based in Peckham, South East London. We love God; we love each other and love our diverse community, boasting over 20 mother-tongues! There is a staff team of eight, and the regular congregation numbers around 200 adults and 90 under 18s each week. Like many churches, we long to see younger generations thriving as disciples of Jesus. This is an opportunity to help us to create an engaging home for young people to belong, in the hope that they will come to know Jesus as their friend and saviour.



HOW TO APPLY

Application

Please send the following:

1. Your CV, including contact details of two referees - one personal, one professional - who are happy to be telephoned by us for a conversation should you be short-listed for interview.
2. Up to 500 words summarising your experience, and why you believe God may be calling you to this role.

Closing Deadline: Friday 3rd May 2024

Interviews: Week beginning 13th May 2024

Further Information: Visit www.allsaintspeckham.org.uk or email

jobs@allsaintspeckham.org.uk. For either an informal conversation about the post (if you would like one) or for completed applications please contact: Rev Greg Cushing, All Saints Church, Blenheim Grove, London, . SE15 4QS.

PERSON SPECIFICATION

We are looking for God's person called to this post. Is that you?

Essential skills and behaviours:

- i. You love Jesus Christ as Lord and Saviour, and you're committed to personally praying and studying the Scriptures.
- ii. You are skilled and experienced in inspiring, teaching and discipling 11-18 year olds in creative ways
- iii. At All Saints we want to join in with what God is doing in Peckham, and beyond. You feel a call to join the All Saints Peckham family, and to move to the local community if you don't already live here.
- iv. You have good organisational and team leading skills.
- v. You have experience of working within a team, and have the people skills to understand and embrace a new team culture.
- vi. You have a genuine love and appreciation of people from different cultures, backgrounds and ages.
- vii. You have experience of running/being a leader at youth events and residentials.
- viii. You have a pioneering spirit and long to make links with youth who have no connection to church.

**There is an Occupational Requirement for this post to be filled by a committed Christian.



JOB SPECIFICATION

The post-holder's area of responsibility will be heading up our youth ministry (with 11-18 year olds) in the following ways (this list is non-exhaustive):

- I. To develop passionate and engaging ways of teaching the Bible in midweek and Sunday morning Youth group settings. To equip young people to read the Bible on their own, and to feed their hunger to experience more of Jesus.
- II. Hold responsibility for the Youth ministry at All Saints, managing a committed team of volunteers and working closely with the staff team to provide a safe, engaging space for 11-18 year olds to grow in their faith - to become eager in their desire to encounter God more.
- III. Hold responsibility for recruiting and equipping the specific team of volunteer leaders to support the Youth ministry in accordance with our Safer Recruitment policies.
- IV. Be able to communicate well with young people, their parents and volunteer leaders. To effectively organise, plan and communicate rotas/events and be committed to making All Saints inclusive to all with additional needs.
- V. Be a team player - playing an active role in the whole church staff team, planning services, church events, training, worship etc.
- VI. To have a passion for evangelism and mission to young people in our area, to work alongside XLP to grow our youth outreach on our local estates and develop ways to invite others outside of our church to meet Jesus.
- VII. Help develop ways for our young people to exercise their gifts in different ministries and teams across the church, as well as help and plan for youth involvement in our All Age services.
- VIII. To work collaboratively alongside our Children's Worker, supporting children's outreach events such as Holiday Clubs, Light Party etc.
- IX. To organise and plan an annual youth weekend away, and to build on existing links/networks with youth in other churches to facilitate involvement in joint local youth events. Work on ways to support our young people engaging with an annual Christian summer camp/festival.
- X. To develop links with our local secondary schools.
- XI. To manage the Youth budget effectively.

The Youth Pastor will report to the vicar for regular line management meetings, and will collaborate with, and think more strategically alongside the Children's Worker. The role is full-time, based in Peckham, London, and offers a salary of £27,000 - £32,000 depending on experience. We are life-long learners and hope to develop all our staff's leadership skills, so for any applicants with less experience some specific training through our many networks would be included within your working hours. There are 30 days of annual leave allotted. It is expected that the post will have considerable flexible working arrangements, with time-off in lieu when extra hours are worked some weeks, such as during residential (e.g. summer youth festivals). Working some evenings and all Wednesdays and Sundays - except when on leave - will be necessary, as will becoming a member of the All Saints Peckham worshipping community. This post will be subject to an enhanced DBS check.